

# Uintah County

## Job Description



<b>Title:</b>	Landfill Operator I	<b>Code:</b>	603-1
<b>Division:</b>	Operations	<b>Effective Date:</b>	3/07
<b>Department:</b>	Landfill	<b>Last Revised:</b>	3/07
<b>FLSA Cat:</b>	Non-Exempt	<b>Pay Grade:</b>	14

### GENERAL PURPOSE

Performs **working level and skilled tasks** in the operation and maintenance of the county landfill using heavy duty equipment and vehicles; response to requests and concerns from the public; monitors loads and reclaimed areas to meet state and federal permits.

### SUPERVISION RECEIVED

Works under the general supervision of the Landfill Manager.

### SUPERVISION EXERCISED

None.

### ESSENTIAL FUNCTIONS

Operates grader, compactor, scraper, backhoe, dozer or related heavy equipment utilized in the moving, covering and compacting of waste deposited into county landfill; maintains road allowing easy access in and out of landfill sites.

Observes waste to identify hazardous waste or other materials excluded from deposit in public landfill.

Monitors customer activities to assure compliance with established rules and regulations; operates radio and two-way communications as needed to alert equipment operators of suspicious activity or waste loads.

Deals with public complaints; apprises public of landfill requirements and fees; resolves issues face-to-face or seeks supervisory assistance.

Performs random inspections of loads coming into the land fill from the general public; weekly inspections of sanitations truck loads; inspects to ensure compliance with SWANA, DEQ, and air quality standards; immediately reports possible bio-hazards, improperly disposed medical office wastes, asbestos, etc., to Shop Supervisor.

Provides assistance on special construction and maintenance projects undertaken within the landfill; may provide physical or equipment labor related to cutting grades, modifying drainage system or installing protective liners to protect ground water, etc.

Checks and services assigned equipment; performs routine maintenance and emergency repairs; reports mechanical problems to supervisor and the shop for repair; operates a variety of hand and power tools in performing general maintenance of vehicles and equipment; may assist in the fabrication of equipment parts.

May assist in performing scale-house duties; weighs incoming vehicles, determines fees, accepts and receipts payments; inspects loads to verify materials and prevent illegal dumping.

May assist in performing general office duties; operates computer to create invoices to carriers and haulers; creates spreadsheets to track various aspects of the landfill operation.

Performs related duties as required.

MINIMUM QUALIFICATIONS

1. Education and Experience:

- A. Graduation from high school or GED;
- AND
- B. One (1) year of experience in operation and maintenance of medium and heavy sized equipment;
- OR
- C. An equivalent combination of education and experience.

2. Required Knowledge, Skills and Abilities:

**Working knowledge of** materials and tools used in equipment maintenance; safety practices required by state and other laws; hazards and safety precautions associated with landfill processing and operations; hazardous waste regulations and guidelines; basic interpersonal communication skills. **Some knowledge of** the design, adjustment, operation, maintenance and repair of mechanical equipment; federal and state regulations related to hazardous waste and environmental protection.

**Skilled in** the use of mechanical tools, materials, welding and equipment vehicles testing; skill in the operation and maneuvering of heavy equipment.

**Ability to** operate simple to complex heavy duty equipment; operate heavy equipment in various conditions; perform manual tasks for sustained periods of time; perform minor equipment maintenance and repair; follow written and verbal instructions and safety regulations; read and understand prints and plans; communicate effectively, verbally and in writing; ability to performs basic math, and handle and balance cash; ability to establish and maintain effective working relationships with fellow employees, the public and supervisors.

3. Special Qualifications:

Must possess or be able to acquire a valid Utah Commercial Drivers License (CDL).  
Must be able to pass ICC physical and maintain medical certificate.  
Must be able to comply with applicable county and departmental policies and safety standards and wear required personal protective equipment.

4. Work Environment:

Tasks require variety of physical activities, generally involving muscular strain, such as walking, standing, stooping, sitting, reaching, and lifting. Aspects of the work require talking, hearing and seeing. . Common eye, hand, finger, leg and foot dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability, discriminating thinking and some creative problem solving. Continuous travel in automobile or heavy equipment required in job performance. Exposure to bio-hazards and chemicals possible due to unknown materials brought in loads to land fill.

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**Disclaimer:** The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I \_\_\_\_\_ have reviewed the above job description. Date: \_\_\_\_\_  
(Employee)